

# March Newsletter



## *From The Desk of the CEO:*

RT had maintained a Group Employment Support contract with Nitto Denko for ten (10) years, helping people with developmental disabilities advance on the path to employment!

Nitto presented RT with an award on our final day of the contract stating that we had ZERO quality issues. We are sad to see Nitto leave Miami County but what an accomplishment for RT and persons served that worked at this contract every day Monday-Friday.



Thank you,  
Ashley Brocious

**EXPLORE.**



**EMPOWER.**



**ENGAGE.**





# EMPLOYER SPOTLIGHT - Jayna, Inc.

Jayna, Inc. is a family owned and operated company here in Troy. They are a manufacturer of precision machined parts and assemblies. For over 20 years, Jayna, Inc. has specialized in high-volume production, CNC machining and assembly as a tier one supplier. They supply over 40 various machined components and assemblies exceeding an average of 70,000 parts per day. Jayna, Inc. utilizes over 125 varieties of CNC equipment for machining iron, steel, and aluminum components in the automotive and climate technologies industries.

RT started working with Jayna in 2020. RT Employment Specialist work directly with one of the owners, Soha. "Soha has taken time to understand the skill set of each person and adjust their position in their facility accordingly. She has been flexible with scheduling and responsive in communications." Employment Specialist, Karie Furman.

Jayna has hired 4 individuals who received Job Search Assistance through Opportunities for Ohioans with Disabilities provided by RT and given many tours to individuals who are interested in working there. The positions hired range from material handler, quality control, machine operator and janitorial.

Pictured is Kristine. She puts mechanical grease on metal parts and adds caps, she also works in an assembly line style area with other people putting metal pieces of parts on larger metal parts. She also performs material handler tasks and is moved to where she is needed each day. Kristines flexibility and joy of working makes her an awesome employee!



Developmental  
Disabilities  
Awareness Month

WE ARE PARTNERING WITH ERWIN  
CHRYSLER DODGE JEEP RAM OF TROY  
THE ENTIRE MONTH OF MARCH!

FOR EVERY VEHICLE PURCHASED,  
ERWIN WILL DONATE \$50 TO OUR  
MISSION AT RT INDUSTRIES.



## JAYNA, INC

### Drive for a Cause with Erwin Chrysler & RT

This March, your purchase makes a difference! Erwin Chrysler Dodge Jeep is partnering with RT Industries for Developmental Disabilities Awareness Month, and we need YOUR help!

For every vehicle sold this month, we're donating \$50 to RT Industries to support their mission of empowering individuals with developmental disabilities. That means when you drive off in your new ride, you're also driving change in our community!

Want to be part of something bigger? Stop by, shop our selection, and let's make an impact together!

2775 S Co Rd 25A, Troy, OH

937-335-5696

[www.erwinchrysler.com](http://www.erwinchrysler.com)

**ERWIN**  
CHRYSLER DODGE // Jeep RAM

Erwin celebrating 50  
years in business!

*THANK YOU!*



# We're *shamrockin'* in Adult Day Services

We celebrated St. Patrick's Day BIG with a Leprechaun Scavenger Hunt, hidden treasures, dancing, bingo, and lots of prizes.



## VOCHAB SERVICES SPOTLIGHT

Megan loves animals and has pets of her own. She would like to find a job working with animals. She has been working with her Employment Specialist to apply for jobs at pet stores, groomers, veterinarian offices and anything animal related. Megan says her dream job is to get to work with animals.



Megan

**safety  
first**

March is National Ladder Safety Month. Take some time to review your ladder safety skills. Remember to always inspect your ladder prior to use and to ensure that all safety precautions are taken into account. Falls on a ladder are preventable and by taking the time to ensure your area is safe prior to getting on a ladder will help prevent issues.

Bob Knife, Facilities Supervisor



# Ohio Statehouse Testimony



*Karie Furman,  
Employment Specialist*

Karie, Employment Specialist and Ashley CEO, testified at the Ohio Statehouse March 6th alongside other providers! RT loves doing epic work for Ohioans with developmental disabilities and the employees that provide the supports.

Advocacy isn't just part of the job—it's our responsibility! We showed up to remind our leaders that progress doesn't stop here. We're building a future where innovation, inclusion, and independence aren't goals—they're the standard.

This work matters. These people matter. And together, we're making sure Ohio keeps moving forward. Huge thanks to the House Health Committee for listening, leading, and believing in what's possible.



*Ashley Brocious, CEO*



## HELLO SPRING



## Welcome to RT!

Amy, Employment Specialist: "I am ready for new opportunities, being around people again, be a part of a fun, exciting and rewarding company."

**WELCOME  
TO THE TEAM**

Sam, Driver: "I'm excited to work at RT because I like to bring smiles to everybody. Great place to work!"

Mikaela, Employment Services Coordinator: RT brings me closer to my family. I'm excited to help the community and people that are in the area.

## Follow Us on Facebook





# Open **POSITIONS**

**Positions are**  
**currently full**



## Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via [www.rtindustries.org/jobs](http://www.rtindustries.org/jobs)

110 Foss way  
Troy, OH 45373  
937-335-5784

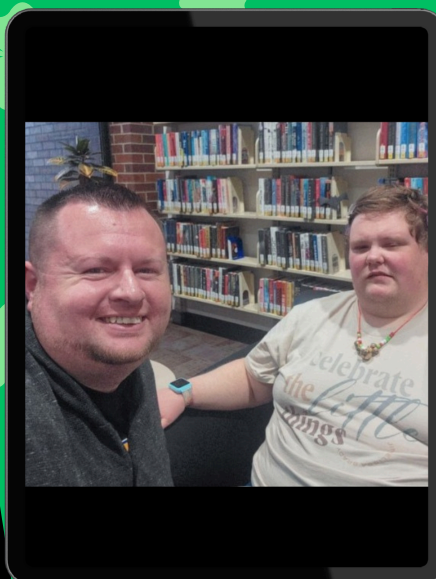


SCAN HERE

## Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

## Employee Testimony



David,  
Employment Discovery  
Specialist

"Everyday I walk into the office is another chance to help others grow and succeed. From building the relationships, inspiring and seeing the impact it is having on their lives. Working with our persons served is so rewarding, and I am grateful to have this opportunity to make a difference in so many lives!"