

# February Newsletter



## From the Desk of the CEO:

How can you help advocate for necessary increases in the state budget for DD providers in 2024? You can sign the petition and share your story at <https://ohioddcrisis.com>! Reach out to your state officials and tell them that you support increases for HCBS waivers!

Providers, County Boards and OPRA all over Ohio are having necessary meetings with their state officials to discuss the important roles of a DSP and why increased funding is an absolute necessity.

OPRA's CEO & President, Pete Moore and RT's CEO, Ashley Brocious were able to get on Good Day Dayton to speak about these advocacy efforts!

We are also looking forward to March so we can share some amazing stories about people we serve for DD Awareness and Advocacy Month.



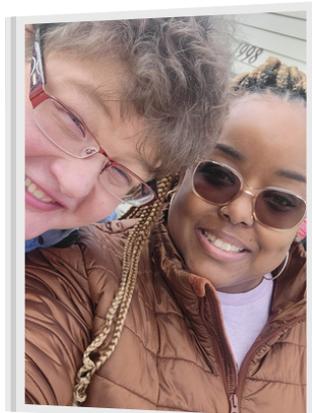
Thank you,  
*Ashley Brocious*



**EXPLORE.**

**EMPOWER.**

**ENGAGE.**



# EXCHANGE OF HEARTS

RT's Staff Council led a heartfelt activity on Valentine's Day that included Adult Day Services and employees within the building. Employees were able to participate by creating fun valentine mailboxes outside their offices so anyone could give them a valentine on February 14th! Persons served didn't go empty handed either. Thanks to our administrative employees, fun valentines were passed out to each person!



## ADULT DAY SERVICES

What is Adult Day Services (ADS)? At RT, we call it the Community Engagement Department. The purpose of ADS is to assist in development of skills that lead to greater independence, community membership, relationship building, self-direction and self-advocacy.

To many people that receive this support, they utilize our service to hang out with their friends or even their boyfriend or

girlfriend. This was evident when the pandemic hit and we were forced to temporarily separate groups per the Department of Health Order. The happiness and joy we got to see when people were able to see each other again was heartwarming. Majority of the people we serve are unable to drive and our service provides the opportunity to engage in new activities, see new places and be among friends. We support people with having a meaningful social life.

Our services do not stop there though. ADS services support people in their everyday life as well. Our DSPs promote independent living, talk about current events, and increase problem solving skills. We talk about expressing our feelings appropriately, what it means to advocate for oneself and more!

RT provides more than just the "extras" for someone's life. We provide the CORE for a quality life.

## ADVENTURES & FRIENDSHIP

Speaking of friendships...Life was meant for best friends and great adventures. These four spent the day in Cincinnati - visited the Newport Aquarium, soaked up the sun during lunch, walked over the river, viewed the Cincinnati skyline and a pit stop at a local candy shop. Trent says he is already looking to schedule another day in Cincinnati with his friends and girlfriend!

Without DSPs like Allie, or ADS supports, great experiences like this would not be able to happen, among friends.



Follow us on Facebook today!



# WHAT IS EMPLOYMENT SERVICES?

WE'RE  
HIRING

What does it mean when we say the Employment Services Department at RT? People commonly mistake this name for a temp agency to assist candidates and employers with open positions. While we do support candidates and employers with open positions, our services are designed for people with disabilities. This department consists of services funded through Opportunities for Ohioans with Disabilities (OOD) and the Department of Developmental Disabilities (DODD). RT also maintains contracts with local businesses which include the ODOT Rest Area contracts we have held since 1981.

RT's mission focuses on helping people confidently work, interact and thrive in the community. Services offered through RT's Employment Department consists of preparing, gaining and maintaining competitive, integrated employment.

We build the foundation for people seeking employment by providing pre-employment and job readiness training. RT offers job trials in various types of employment settings to help persons served determine areas of interest and skill levels.

Our Employment Specialists are also able to assist with finding employment, sitting in on interviews, updating a resume, on-the-job training/supports and more!

Everywhere you go, businesses are short staffed or closing early due to lack of employees. We encourage YOU to look at your business model and hire people with developmental disabilities. It will not only be good for business but it will boost morale too. If you don't believe us, ask our business partners! They will be sure to tell you the same.



**Brian**

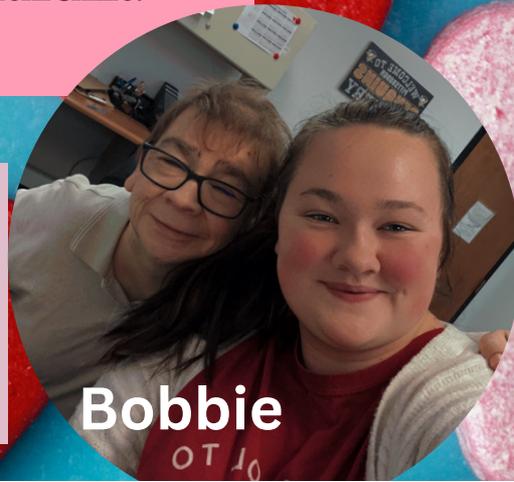
***Meet Brian. He placed 1st place on the Leaderboard at Walmart at 383.33%. What does this mean? The rate is how quickly and accurately an employee that does digital shopping gathers the orders. The slower you go the lower your rate is. Brian gathers for up to 8 customers per path.***



**Johnnie**

***Johnnie works at Cassano's. Kayla, RT Employment Specialist assists Johnnie and his supervisor at Cassano's through on-the-job supports. He is loving his job AND has been a huge asset to fellow coworkers. Management is always singing his praise and making them smile.***

***RT's new Employment Specialist, Haley, is already in action in her role. Haley spent time working along side of Bobbie learning about his duties at the receptionist desk while also assisting him with a new tool to help with recognizing employees vs visitors through an employee picture book that was created.***



**Bobbie**

# WELCOME TO OUR TEAM



## Kerry, Driver

Kerry is excited to work at RT because he enjoys working with people and enjoys driving!

## Amy, Community Engagement Specialist

Amy is excited to work at RT because she loves working with people. She wants to help people grow and encourage them!!



## Heather, Community Engagement Specialist

Heather is excited to work at RT because she believes it will give her a sense of gratitude. She stated she will be happy and enjoy working at RT!



## Mammograms Are Coming Here!

Getting your mammogram just got easier.

The mobile mammography coach from Premier Health and Atrium Medical Center will be here on...



Appointments are required. To schedule your mammogram, call (855) 887-7364.

If you haven't had your mammogram in the last 12 months, here's your chance. You'll experience the same quality, technology, and comfort that's available at our breast center. Images are reviewed by board-certified radiologists from Atrium Medical Center. No doctor's order is needed for a screening mammogram for women 40 and over.

We care about your health, so please take advantage of this convenient service.



Wednesday

March 8, 2023

TIME:

8 AM - 4 PM

LOCATION:

RT Industries  
110 Foss Way  
Troy, OH 45373

**REMINDER - The Mobile Mammogram Bus will be visiting RT on March 8th, 2023, 8am-4pm. Please call them at 1 (855) 887-7364 to schedule an appointment. Health screenings are a great tool in prevention and awareness; this is a great opportunity for our staff.**

- **Out of pocket cost for individuals with no insurance is approximately \$342.00. However, Premier offers a voucher program for those who do not have insurance. You have to qualify for the voucher program, but they are very generous with the income limits.**
- **Check with Aetna (if you take RT's insurance), to see if the mammogram is covered at 100%. Some insurance companies pay for one mammogram annually, you will have to call and see if Aetna does this.**
- **They do accept medicaid insurances like CareSource, etc. There are some that they don't except, but they can check that for you when you call to schedule your appointment**
- **A script is not needed from your physician for a mammogram screening. However, you do have to have a physician to send your mammogram report to for continuance of care otherwise you cannot be screened.**



# Open **POSITIONS**



## THE TIME TO BE **AWESOME** IS NOW!

Now hiring full & part time  
schedules for 1st, 2nd, & 3rd shift

- Paid Training
- Benefits Package
- 401k w/Employer Match
- 10 Paid Holidays & Paid Time Off
- Make an Impact

Apply now via

<http://www.rtindustries.org/jobs>

110 Foss Way  
Troy, OH 45373  
(937) 335-5784



**EXPLORE. EMPOWER. ENGAGE.**

### Employee Testimonial

"I have loved working at RTI for almost 11 years now! They have supported me in many ways; Ashley Brocious and everyone at RTI has help me with my job! I do appreciate everyone at RTI from the bottom of my heart. Thank you!!" Taylor Hinkle, Receptionist



Left - Taylor, Middle - Brooke, Right - Jenn



### Why work for RT?

- ★ Fulfilling Career - make a difference in someone's life.
- ★ Each day is different.
- ★ Employee Snack Bar
- ★ People genuinely care about you!
- ★ Fun atmosphere
- ★ Chances to win prizes during activities (PTO, meals, & gift cards).
- ★ Did we mention, we have snacks?!