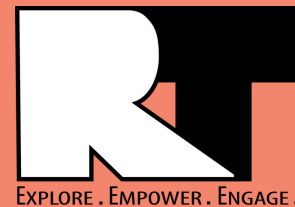


# May Newsletter



## From the Desk of the CEO:

RT is gearing up for our Strawberry Festival fundraiser on June 7th and 8<sup>th</sup>! We are partnering with Schmidt's Sausage Haus again this year where we will be selling platters with german potato salad and sauerkraut, bahama mamas, bratwursts, hot dogs and cream puffs. A portion of all sales and tips will be donated to us.

Stop over! Our booth will be located just off the square in front of Three Weird Sisters. You can visit us:

Saturday, June 7 - 10:00 AM - 9:00 PM

Sunday, June 8 - 10:00 AM - 6:00 PM

We couldn't do this fundraiser each year without the volunteering of our RT staff and their friends and/or family. Thank you to our team for helping RT through fundraising efforts!

Thank you,  
Ashley Brocious



**EXPLORE.**



**EMPOWER.**



**ENGAGE.**





# EMPLOYER SPOTLIGHT

## Benefits of Vocational Habilitation

RT began its journey providing Vocational Habilitation (Voc Hab) in the building through the previously operated sheltered workshop. In 2022, Community Based Voc Hab Services were introduced through the state of Ohio. It began with one group volunteering at the Comfort Inn in Piqua and has now grown to include six (6) volunteer sites: Laurelwood Assisted Living, Rustic Hope, Sidney-Shelby County YMCA, Troy Main Street, Troy-Miami County Public Library, and Have a Gay Day.

The purpose of Community Based Voc Hab is to help build and improve basic employment skills with the goal of achieving integrated employment in the future. Groups volunteer and complete soft skills lessons throughout the five-hour day.

### So, what are some benefits of Voc Hab?

1. Builds job skills – Not only are persons served learning skills like how to mop without stepping on a wet floor, but they're also learning how to stock, bag, sort, and provide quality control. Communication, following direction, problem-solving, teamwork, and much more are also taught through activities and hands-on learning.

2. Social and emotional well-being – Throughout the day, persons served are interacting with others whether it's with their group, staff at their volunteer site, or with the public. These interactions help build relationships, create a sense of belonging, and improve communication.

3. Independence – The majority of skills aren't only for work. They apply to life in general. From hygiene to appropriate interactions with others to time management, Voc Hab works on skills that can be applied to all areas of life for greater independence.

4. Personal growth – Persons served learn new skills and work to keep already obtained skills fresh. Lessons can be tailored around a person's goal to help them achieve it.





EXPLORE . EMPOWER . ENGAGE .



**CHIPOTLE FUNDRAISER FOR  
RT INDUSTRIES**

25% OF EVENT SALES GET DONATED TO THE CAUSE

**MONDAY, JUNE 16TH | 4-8PM**  
1934 W MAIN ST, TROY, OH, 45373

ORDER ONLINE FOR PICKUP USING CODE **2BMBBLA**  
OR SHOW THIS FLYER IN RESTAURANT





# Growth is important to us at RT!

Growth is one of our seven (7) core values and we take it seriously! In May, five (5) of our DSP's and their Director attended the 2025 Annual OADSP Summit, planned and organized by the DSP and Frontline Supervisor Councils. The Summit is a professional conference designed specifically for DSPs, Frontline Supervisors, and Independent Providers.

The event gives all who attend the chance to hear from experts and each other about better ways to live and work. The program includes a keynote speaker, I/DD focused presentations, such as leadership, wellness, I/DD system updates, communications and a range of inspirational and enjoyable activities.

Staff development is crucial for Direct Support Professionals (DSPs) as it enhances their skills, promotes professional growth, and ultimately improves the quality of care provided to individuals with disabilities.

Ongoing training and development opportunities empower DSPs to effectively support individuals, foster a positive and supportive environment, and contribute to the overall well-being of the people they serve.



*Thank you!*

*Thank you to everyone who attended our Dine to Donate at Dunaways! We appreciate your support!*

## Congratulations Carter!

Carter attends UVCC for Computer Technology. Carter has finished services for Pre-ETS.

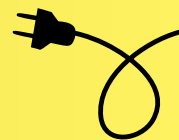
Carter said that the services provided to him left him feeling confident in knowing that when he goes to college in the fall at Edison Community College that he has the information needed to be successful.

He also feels that the information that was provided to him was very informational and was very helpful to him. Carter has completed Pre-ETS services and is excited to graduate high school and further his education at Edison Community College in Information Technology.



May is National Electrical Safety Month. This is a good time to take a good look around your space and home for any electrical issues that could arise. Take a good look for damaged cords and cables. Check all surge protectors to ensure they are all in good condition and working order. Good time to check for daisy chaining of extension cords, surge protectors and any other items that shouldn't be plugged into each other.

**Bob Knife, Facilities Supervisor**





# Launch Graduation

*Launch is a one-year transition program through UVCC for individuals with a disability ages 18-22. It is their last year of public education. They have already earned their diploma and defer it. Launch is about Life, Work, and Community. The goal of the program is to get a job! Launch partners with UVMC, Van Crest/Koester, and El Sombrero to learn job skills.*

*Congratulations to Dominic, Jack, Avery, Kaitlyn, Emma, Seth, Jacob, Kellie and Kalup!*



WELCOME  
TO THE TEAM

Brandy, Community Engagement Specialist:  
"I get to further my work experience in a position that is new to me but I am ready and excited to work in."



Together,  
We make a  
Difference



## Derby Day

Getting Down and Derby in Adult Day Services!! We couldn't let May pass us by without celebrating the Kentucky Derby. Established in 1875 The Kentucky Derby is a prestigious American horse race held annually on the first Saturday in May at Churchill Downs in Louisville, Kentucky.

It is a celebrated American tradition, combining thrilling horse racing with Southern culture, fashion, and festivities. Two of our Community Engagement Specialists were inspired to have a Kentucky Derby right here at RT. Lauren Stevens says, "As CES's and DSP's we are always trying to find unique ways to spread joy to our persons served.

With the Kentucky Derby in May, we knew we had to make our own twist on it. We also wanted to educate person served on this fun event. Most of us learn by doing, so that's what we did. Saddled up and raced to the finish line!"



## Follow Us on Facebook





# Open POSITIONS

## RT 33 - Caretaker Sub



### Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via [www.rtindustries.org/jobs](http://www.rtindustries.org/jobs)

110 Foss way  
Troy, OH 45373  
937-335-5784



SCAN HERE



### Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).



Caprice Bauman,  
Community Engagement  
Specialist

### Employee Testimony

"A couple of weeks ago, I started a new position out in the community. I was super, SUPER nervous. Today, from one of my individuals, I heard, "I love you Caprice, you are my family!" & he was absolutely right. I love working at RT because we are FAMILY. We all look out for each other, individuals included. RT has been a breath of fresh air for me, from my coworkers to the individuals."