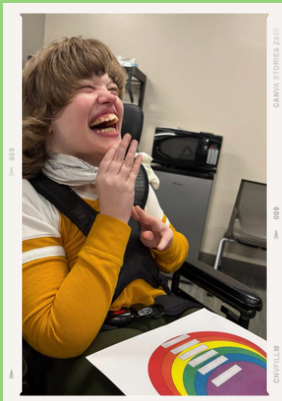


March Newsletter



The chicken dinner fundraiser was a huge success! Thank you to our incredible employees for selling tickets and to our amazing community members who showed their support by purchasing them. Because of you, we didn't just meet our goal, we exceeded it! Our target was 200 tickets, and we sold over 330. That's something to celebrate. Even better, any donated meals or unclaimed dinners were shared with the Men's Shelter here in Troy, helping extend the impact even further.

Thanks to your generosity, RT raised \$2,500 to support our Capital Campaign – The Blueprint for Opportunity. This campaign is all about building a stronger future for the individuals we serve, and your support is making that possible.

We're launching our first annual RT calendar fundraiser and inviting businesses, families, and community members to partner with us by sponsoring:

- A day of the week
- A full month spread
- Or anything in between

Once completed, the calendar will be available for purchase across the community for 2027.

Stay tuned for more details!

From the Desk of Ashley Brocious, CEO

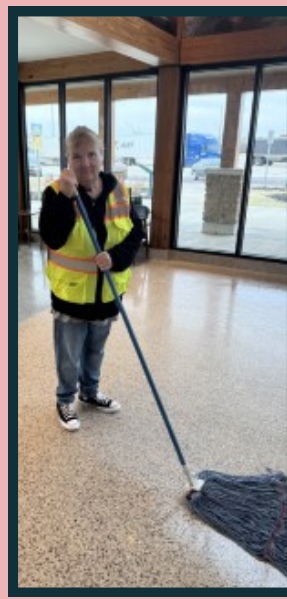


GES Developments

I-75 Northbound and Southbound has been in full swing since November. Multiple GES groups are scheduled to go out every day except Thursday (for now), providing consistent support to maintain cleanliness and presentation. The GES team works on both the northbound and southbound sides to achieve a super-clean and welcoming environment in the rest areas for travelers.

The groups focus on teamwork and collaboration, working together to clean and sanitize both restrooms in a timely and efficient manner. Duties include restroom sanitation, trash and debris removal, floor cleaning and mopping, replenishing paper products and supplies, and monitoring rest areas for overall cleanliness and safety. Team members demonstrate attention to detail by ensuring fixtures, sinks, mirrors, and high-touch surfaces are properly disinfected and presentable.

In addition to strong janitorial skills, the GES groups practice important soft skills such as communication, time management, adaptability, and problem-solving. Team members support one another by sharing tasks, maintaining a positive attitude, and adjusting as needed to meet daily demands. They remain respectful and mindful of travelers while working in public spaces, showing professionalism and accountability at all times. Through consistent effort, cooperation, and pride in their work, the GES groups help create a clean, safe, and pleasant rest-stop experience while also building employability skills such as reliability, responsibility, and strong work habits.



Keeping your workspace clean is essential for maintaining a safe and efficient work environment. Clutter can create hazards like trips, slips, and blocked exits, increasing the risk of injury.

A clean area also makes it easier to find tools and materials quickly, improving productivity and reducing frustration.

Overall, good housekeeping helps prevent accidents and keeps work running smoothly.

ADS Happenings

As March rolls in, we're starting to see those first signs of spring, along with a few surprise snowflakes here and there. Our groups have been excited to get back outside, enjoying fresh air, walks, and time in nature as the weather slowly warms up. Throughout the month, groups have been busy with activities centered around spring themes, including flowers, nature, and seasonal crafts. We've also had some great outings, including a visit to Brukner Nature Center, where individuals were able to explore and connect with the outdoors.

We also kicked off a new workout class, cardio drumming, which will take place every other Friday. It has already been a huge hit, with individuals fully engaged, active, and having a great time while staying moving.

One of the highlights this month was a special trip to Legoland. This was a meaningful experience, as it fulfilled a request from one of the individuals we serve. With the help of the Diana Fund, the group was able to spend the day exploring, building, and enjoying everything Legoland has to offer. It was a great example of how we can create memorable, person-centered experiences.

To wrap up the month, we celebrated St. Patrick's Day with a fun party filled with a scavenger hunt and plenty of festive spirit. We're looking forward to continuing to build on this momentum as we head further into spring!



This month we join communities across Ohio and the nation in celebrating inclusion, opportunity, and the unique contributions of individuals with developmental disabilities.

March has been recognized as Developmental Disabilities Awareness Month since 1987, reminding us to build communities where everyone belongs: at work, at school, at play, and in everyday life.

Let's raise awareness, uplift voices, and take action to remove barriers and foster accessibility. Share your support and tag us.

WELCOME BACK!



"It's a return that should never have happened. I didn't want to leave but, I'm glad I'm back!"

-Warren, Driver

Follow Us on Facebook



CALENDAR FUNDRAISER

We're excited to introduce our Calendar Fundraiser -
Designed to support facility upgrades,
expand programs, and improve accessibility for individuals
with developmental disabilities.

Become a sponsor & join us in making
a meaningful impact and gain community visibility!

Call Mikaela today for more details - 937.335.5784 Ext. 121

-----> SPONSORSHIP TIERS <-----

Featured Friend

- \$50 - Choose a date & include your name
- \$75 - Choose a date & include your name & photo

Inspired \$150

- Put a 3x3 photo at the front of the calendar

Neighbor \$250

- Small business card size ad at the front of the calendar.
- Sponsor one (1) social media post

Connector \$500

- Index Card size ad at the back of the calendar
- Sponsor three (3) social media posts

Empowered \$750

- Sponsor a month and your logo goes at the bottom of the month
- Sponsor five (5) social media posts
- One free calendar

Advocator \$1000+

- Whole month spread sponsored by your business with a brief description about your connection to RT
- Sponsor ten (10) social media posts
- Two free calendars

Open Positions

NOW HIRING

Full Time Openings:

- Driver
- Employment Discovery Specialist



JOIN OUR
Team

Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

BENEFITS OF WORKING AT RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via
www.rtindustries.org/jobs

110 Foss way
Troy, OH 45373
937-335-5784



Employee Testimony

“As a Driver, I love picking up all the individuals on my route each morning and taking them home each afternoon. I feel loved and blessed when getting big hugs, plenty of smiles and being called Sam the Man!”



Sam, Driver



Vocational Habilitation (Community Based)

- Mondays x2 - Laurelwood Assisted Living
- Tuesdays x1 - Rustic Hope
- Wednesdays x2 - Sidney YMCA
- Thursdays x2 - Troy-Miami County Public Library
- Fridays x3 - Troy Skate Church, Have a Gay Day, and Sidney YMCA

Please contact Bonnie Stockstill (bonnie.stockstill@rtindustries.org) for more information.

Opportunities for Ohioans with Disabilities (OOD)

- Accepting OOD referrals.

Please contact Becca Garrison (rebecca.garrison@rtindustries.org) for more information.

Group Employment Support (GES)

- Route 33:
 - Auglaize County: Openings for persons served Monday-Sunday

Please contact Mikaela Sutton (mikaela.sutton@rtindustries.org) for more information

Individual Employment Support

- Accepting IES referrals.

Please contact Giessel Cruz (giessel.cruz@rtindustries.org) for more information.

Career Planning Services

We offer several services within DODD's Career Planning service:

Career Exploration, Career Discovery, and Job Development to name a few. We do not provide benefits education and analysis.

Job Development: Please contact Giessel Cruz (giessel.cruz@rtindustries.org) for more information.

All other: Please contact Bonnie Stockstill (bonnie.stockstill@rtindustries.org) for more information.

Did you know?



Employment Services has provided services in nine (9) counties!

Auglaize	Clark	Logan	Montgomery
Champaign	Darke	Miami	Preble
			Shelby

ES Team Quote

“Working in employment services means so much to me because I get to witness people discover their abilities, often in ways the world has overlooked or underestimated. Being a part of their journey toward confidence, independence, and purpose is incredibly rewarding. I am passionate about helping individuals find opportunities where they feel seen, valued, and can grow and work towards building a life they're proud of. I truly feel I have found my calling and purpose with the line of work that I do!”

- Hayley Swiger
Employment Specialist

