# **April Newsletter**







EXPLORE.





ENGAGE.

From the Desk of the CEO:

RT is taking a step back from our Give2Give Fundraiser this year to look towards other ideas on fundraising efforts in the future. If you are interested in donating to RT, you can visit our website, www.rtindustries.org and select our donate tab. This will prompt and assist in making a donation to our organization, including reoccurring donations.

We do have several other fundraisers scheduled this year.

Dunaways Dine to Donate May 6<sup>th</sup>, 5:00pm-8:00pm

Chipotle Dine to Donate (show flyer) June 23<sup>rd</sup>, 4:00pm-8:00pm

Dayton Dragons Tickets (link coming at later date) September 5th

Long Shots Dine to Donate October 15<sup>th</sup>, 5:00pm-9:00pm

Thank you, Ashley Brocious

#### **EMPLOYER SPOTLIGHT**

### **Employment Services**



Did you know our Employment Services Department provides several different services? Vocational Habilitation (Voc Hab), Group Employment Services (GES), Career Planning, Opportunities for Ohioans with Disabilities services (OOD), Individual Employment Support (IES) and Summer Youth to be exact. These services would not be possible without business partnerships.

Voc Hab groups currently volunteer at Laurelwood Assisted Living, Sidney-Shelby YMCA, Troy Main Street, Troy-Miami County Library, Have a Gay Day, and more recently, Rustic Hope. Volunteering helps build employability skills persons served can use throughout their employment journey.

GES has contracts with Miami County Sanitary Engineering Department, SEW, Stull Woodworks, General Films, Miami East School Board Office, Freudenberg NOK, Department of Natural Resources, Level MB, and KTH. These partnerships allow persons served to become familiar with real world work experience and earn minimum wage.

Our Summer Youth programs have had a chance to work with many different business partnerships throughout the years. In 2024, the program worked with Miami East Local Schools, Robinson Branch YMCA, Sidney-Shelby County YMCA, and Piqua Parks Department.

If you thought that was a lot of business partnerships, OOD and IES services have the most connections! So far in 2025, RT's Employment Specialists have secured jobs for 17 individuals through OOD. Some of our new partnerships are Hardees in Piqua, Spinnaker in Troy, Englewood Health and Rehab, Pizza Hut in Sidney and Environment Control in Huber Heights.

Pictured is Allie on her first day of her Community Work Experience (CWE) at Pizza Hut. A CWE is a paid work experience for the individual to try out different jobs of their choice to get a realistic idea of employment, identifying barriers, helping them choose a job goal and seeing if they are ready for the job search process.





April is Distracted Drivers Awareness Month. Did you know you are 8x more likely to be in a traffic accident if you are using your phone while driving? Be apart of the solution put your phone down when you drive.

#### **NATIONAL BUS DRIVER APPRECIATION DAY**

April 22, 2025 was National Bus Driver Appreciation Day. We are so thankful for our amazing drivers as RT and their contribution to our team here at RT. They enjoyed donuts for breakfast and their favorite candy bars and cards of appreciation. We couldn't provide the remarkable services we do without each one of them.



We would like to share what Autism Awareness Month means from a parent perspective, Mary & Joe Hoskins. In our family, we are very Autism Aware. This month brings our son Britton's birthday and a quarter century since his diagnosis. Britton started in the Early Intervention program at Miami County Riverside at 21 months and was formally diagnosed just after his second birthday. Since then, we have worked closely with Miami County to get him the services he needs.

Britton, who we lovingly refer to as the Bear, is non-verbal profoundly autistic, or what is now referred to as Level 3. He was having daily meltdowns with self-injury and loud outbursts. Working with his SA Jennifer, we decided he would do best to move into his own home (with supports in place) and begin attending RT Industries. This has been the best

decision we ever made.



Britton has now been living in his own home for just about 9 years. He has become a very happy guy and has progressed so much. He attends RT dailyand has agency staff at home for support. He now goes on outings to Museums, walks to the parks and bike path, and the Troy swimming pool! Things we never thought he would do. As a family, we enjoy Skyline Chili weekly and also have Sunday family time and dinners. As parents, we appreciate everyTHING that everyONE does for and with him. Britton may not be able to tell us he is happy, but his smile says it all. Written by Mary Hoskins

## **Hop Over to ADS!**

Check out our Easter Party and visit from the Easter Bunny. Our Annual Easter party is always highly anticipated by person served and staff. There were a lot of smiles! We enjoyed many activities throughout the day, including bingo, creating Easter wreaths, Easter Bunny crafts, Easter egg hunt, music and dancing. The best part of the day is having fun with all of our friends!







**Dino, Driver:**"I'm excited to work at RT for a change of pace."

# THANK YOU!

Thank you, Erwin Chrysler Dodge Jeep Ram for your continual support of RT Industries. Together, we are stronger!



In March, we partnered with Erwin Chrysler Dodge Jeep Ram in recognition of Developmental Disabilities Awareness Month. As a strong supporter of RT, Erwin promised to donate \$50 for every vehicle sold, in honor of their 50-year anniversary, to support the amazing work being done at RT Industries.

We are excited to announce that 65 vehicles were sold, and Erwin donated \$3,250.00 to RT Industries! When asked why Erwin chose to partner with RT, Dave Ring, Sales Representative says, "For me it is easy to support RT because you are helping some of the most vulnerable members of our community, in a way that honors their abilities and individuality."

### Follow Us on Facebook



# Open

# **POSITIONS**



### **NOW Hiring**

Employment Specialist

Community Engagement Specialist

Driver

#### **Benefits of Working at RT**

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- · Make an Impact!

Apply via www.rtindustries.org/jobs

110 Foss way Troy, OH 45373 937-335-5784





SCAN HERE

# **Employee Testimony**

#### Fulfilling Career - make a difference in someone's life.

Why work for RT?

- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).



Lauren, Community Engagement Specialist

"I've been at RT for over a year now and I love it. Each day is completely different, yet we still strive to explore, empower and engage our persons severed with new activities and opportunities out in the community where they may not get a chance to do so elsewhere."