

August Newsletter



Open House

September 8th 5:00pm-7:00pm

RT is holding an Open House on September 8th, starting with a ribbon cutting at 4:45pm with the Troy Chamber! The ribbon cutting is to showcase our newly renovated area for traditional Adult Day Services. This renovation could not have happened without the support of the Miami County Foundation, Piqua Community Foundation and the Troy Foundation through their grant processes.

We are excited to invite ALL community members to our organization to learn about this wonderful non-profit and what we do! Tours, snacks, light refreshments, door/raffle prizes and more! You won't want to miss it!

SPECIAL THANK YOU to **Data Roofing** and **The Richard Pierce Group** for your sponsorships for this event! Also, THANK YOU to **Your Personal Florist** for donating centerpieces for the event.



THE RICHARD PIERCE GROUP



OPEN HOUSE

110 FOSS WAY
TROY, OH 45373

THURSDAY, SEPTEMBER 8
RIBBON CUTTING @ 4:45PM
OPEN HOUSE 5PM - 7PM



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TROY
CHAMBER of
COMMERCE



Summer Youth Part II

By Bonnie Stockstill



Summer Youth is an opportunity for area students to not only gain or improve work skills during the summer but to also earn wages from hands-on experience. The experience can also be added to a student's future resume! We held two sessions of Summer Youth this year, and the second session of Summer Youth provided services for eight students from Miami and Shelby counties. Participants worked at the Shelby County YMCA and Troy Main Street.

The experience at the YMCA consisted of cleaning and organizing as well as counting and recording inventory. This gave the students a chance to learn important work skills such as attention to detail, teamwork, and flexibility. The students were also able to assist with a summer program the YMCA had on Fridays. At the end of the experience, they were eligible to apply for a scholarship offered by the Sidney-Shelby YMCA!

Students at Troy Main Street watered flowers around downtown Troy, delivered maps to businesses, performed light clerical duties, and picked up litter. They worked through the recent heatwave and pushed through to the finish. Participants learned skills such as perseverance, problem solving, and customer service. Troy Main Street gave the group a pizza party for lunch on the last day for their hard work and dedication!

We greatly appreciate the area businesses who have graciously allowed Summer Youth groups to experience work at their sites. Their involvement assists in creating future employees for the area's workforce.

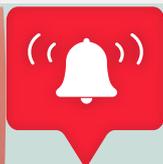


Advocacy Army

By Nick Snyder

OPRA's (Ohio Provider Resource Association) Advocacy Army held its 3rd training session in July. OPRA, RT, and other providers from around the state are working together to advocate to legislators to help them understand why we need additional funding and what the benefits of that funding will be. OPRA is putting together a group of advocates that include administrative staff, people served, families, DSPs, and front-line supervisors.

At this training, I learned about the importance of building a personal narrative and being able to share it with legislators to help them relate to my role as a DSP and understand why what we do is so important. We also learned the best ways to communicate and how to connect with the legislators in ways that relate to their personal backgrounds. Building that relationship with the legislators is the key to getting them to listen to what we have to say. I hope to learn more with future training and meetings with the Advocacy Army.



NEW JOB ALERT

Connor had lost his job due to layoffs during the pandemic. Rather than looking at this negatively, he was excited to find something new!

While working with his Employment Specialist, Becca, Connor secured a job with Cassano's in Tipp City. As a new employee at Cassano's Connor cleans the lobby and has recently learned how to build pizza boxes.

If you are in the neighborhood and hungry for pizza, we encourage you to stop in and congratulate Connor on his new job!

DON'T FORGET TO FOLLOW US ON SOCIAL MEDIA



NOW THAT → IS SERIOUSLY EPIC

Going the Extra Mile



What does it mean to go the "Extra Mile"? At, RT, we believe that going the extra mile is doing something that exemplifies our Core Values and should be celebrated by all employees. We want to recognize employees for positive behavior and exceptional performance.

This peer recognition program is driven by RT's Staff Council and

two winners are drawn each quarter. Not only do the winners get bragging rights but they also get to choose a prize of a one time \$300.00 bonus or one (1) day of PTO. The person that nominated the winner also receives a \$25.00 gift card of their choice.

Congratulations to RT's 2nd Quarter Winners, Michale Lind, Business Assistant (left) & Jennifer Martin, Employment Services Coordinator (right) for going the extra mile!

Did you know?

Every Friday morning between 6:00am-7:00am, RT posts a Did You Know on social media. These fun facts range from our history to current services. Just in case you have missed a few...check these out!

EMPLOYMENT SERVICES

Currently serving 110 people with 43 different employers!

of jobs obtained this year - 13

Pay Scale

- Average: \$13.60
- Highest pay: \$17.60

Longevity

- Average length at employer: 5.83 years
- Most tenured: 26 years (Meijer)

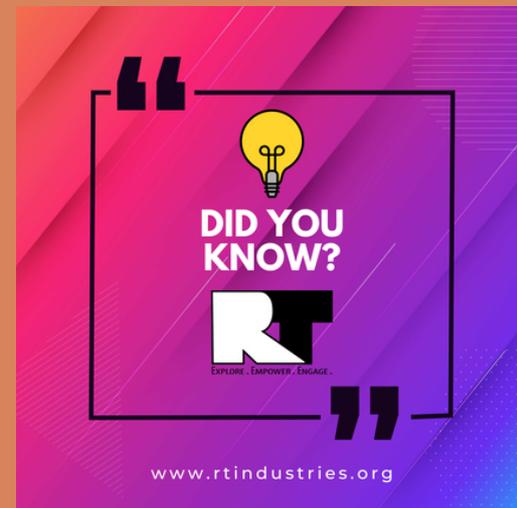
DAY SERVICES

Ages Range 24-71

Over 40 people served per day

20 vehicles in our fleet

Over 18,000 pick up/drop offs in 2021



WELCOME to our team!

Michelle Mundy, HR Director

Michelle is excited to work at RT because she wants to work for an organization that makes a difference!





RT's Community Night was held August 2nd at Moeller Brew Barn and was a success because of YOU! We raised \$742.55 thanks to a packed house of community members.

Save the Date: December 8, 2023

A Day in the Life of a DSP *Adult Day Services*

DSPs, also known as Direct Support Professionals wear many hats when providing services. DSPs can serve as mentors, teachers, advocates, nurses aids, drivers, caregivers, and so much more each day. They must be knowledgeable about each person they serve from supervision levels to specialized diets and complex needs to their service goals. To speak specifically about ADS, it is more than just going out into the community for experiences, it is also ensuring that we are meeting the needs of every single person we serve. Some days DSPs are emotional support systems for someone who is dealing with a big change, a respite break for families and caregivers, a familiar face and voice for the person when everyone around them is constantly changing, and a variety of other supports. We love to have fun but some days can be more difficult than others.

DSP Appreciation Week is coming up September 11-17. If you see a DSP working, stop and thank them for being awesome people who love what they do! We thought we would get a jump start on sharing our appreciation by recognizing Chelsea and Nita, both Community Engagement Specialists providing ADS services!

These two cover route changes at the last minute, jump into any situation no matter the need, and take the time to engage one on one with a person that might be having a rough day. These ladies are essential in making sure that even on tough days we know the people we serve are safe, supported, and provided with quality care. Chelsea and Nita are both organized and adaptable to the needs of each person we serve and lend their knowledge and expertise to assist their peers to grow within their positions. Having passion and the love for what they do each and every day makes a healthy environment for employees and the people we serve.



Chelsea is the new Lead CES guiding her peer to ensure that everyone's needs are met. She brings patience and a calmness to any situation and the people we serve respond well to her calm demeanor. Chelsea gives people we serve and staff a structured environment and encourages people to be their best every day.

Nita is experienced in dealing with diverse situations as we have served a variety of people through the years of all needs and abilities. She will jump into any situation to offer assistance to her peers. Nita takes the time to know each person we serve and does a great job at catering outings and activities that are set up for the person to thrive in.

We appreciate all of our employees greatly!



Open POSITIONS



THE TIME TO BE **AWESOME** IS NOW!

Now hiring full & part time
schedules for 1st, 2nd, & 3rd shift

- Paid Training
- Benefits Package
- 401k 2/Employer Match
- 10 Paid Holidays & Paid Time Off
- Make an Impact

Apply now via

<http://www.rtindustries.org/jobs>

110 Foss Way
Troy, OH 45373
(937) 335-5784



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EMPLOYEE TESTIMONIAL

"The opportunity to help someone find employment and be successful at their job. The experience of seeing someone's life change in a positive way when they start earning a paycheck and gain self-confidence." Nick Snyder, Employment Specialist



Why work for RT?

- ★ Fulfilling Career - make a difference in someone's life.
- ★ Each day is different.
- ★ Employee Snack Bar
- ★ People genuinely care about you!
- ★ Fun atmosphere
- ★ Chances to win prizes during activities (PTO, meals, & gift cards).
- ★ Did we mention, we have snacks?!