

October Newsletter



From the Desk of the CEO:

What a busy month October has been for RT. We celebrated NDEAM (National Disability Employment Awareness Month) where we shared success stories of people working towards their goals of employment, becoming employed, and maintaining employment through the various supports offered by RT.

Staff Council put together a weekly Creepy Carry-In, a no carve pumpkin contest, and a door decorating contest, while ADS built their award winning haunted house for people to go through the day of the Halloween Party!

ADS participated in a Thankful November video put together by Silfies Media. I may be a tad excited to share that next month. Follow us on social media to watch it!

Our two new Directors, Michelle, HR Director & Chandra, Community Engagement & Operations Director went to the Fall OPRA Conference.

Fun, productive and eventful! Can't wait to see what next month brings.

Thank you,
Ashley Brocius

EXPLORE.

EMPOWER.

ENGAGE.



National Disability Employment Awareness Month

Each October, RT celebrates National Disability Employment Awareness Month (NDEAM). We enjoy recognizing people with disabilities who are employed, their successes and the longevity they bring to their employer! Also, employment is not only an essential part of the lives of people with disabilities but businesses too. Businesses find that employing people with disabilities are hardworking, have positive attitudes, genuinely want to be at work AND have great attendance.

National Disability Employment Awareness Month is important to RT in two ways. First, we are recognizing people with disabilities as a part of a team in their workplaces. Second, we are educating the public about issues regarding employment for people with disabilities.

Since 1974, RT has been focused on preparing people for employment in the community through pre-employment training, paid work experience, and on the job supports.

"Employment Services means giving persons served the opportunity to fulfill their dreams of employment, whatever that looks like for them. This is something I instill in everyone who works in the Employment Services Department from day one. We are here to assist someone on their road to their perfect job," says Michelle Duley, Employment Services & Facilities Director.

RT's Employment Services provides multiple different services to individuals seeking employment. Our Employment Specialists and Employment Discovery Specialists help individuals develop the skills that they need to obtain and maintain competitive integrated employment. What makes Employment Services so unique is we meet the person where they are at. Whether you have never had a job or have been employed for 20 years and want to change your career, Employment Services has a place for you.



DON'T FORGET TO FOLLOW US ON SOCIAL MEDIA



Happy Haunting Halloween from RT's Ghouls and Goblins

Haunted House



Pumpkin Carving and Door Decorating Contest



Trick or Treat



When it comes to Halloween, no one knows Halloween quite like the staff and persons served at RT Industries. Anything from Haunted Houses to Door Decorating, and Epic Parties to Creepy Carry-In's



Creepy Carry-In



Halloween Party



WELCOME to the team!



Jessica, Employment Specialist
I am excited to work at RT because ... "I really enjoy working with people to create a healthy, exciting, and new opportunity in life."



Tracy, Employment Discovery Specialist
I am excited to work at RT because, "I feel like it will be rewarding and an exciting career change."



RT's 2022
Scarecrow, Mary
Poppins

Every fall, Lost Creek Reserve holds a Fall Farm Fest; one of the many highlights is Scarecrow Lane. Scarecrow Lane is a favorite among festival goers. They can kick back and take a relaxing wagon ride down the charming farm lane lined with lots of creative scarecrows created by local businesses and non-profit organizations.

RT strives to stay active in the community, and has participated in this event, annually, for the last 10 years or better. Adult Day Services staff, persons served, and other employees at RT are always up for the challenge, bringing top notch creativity to the contest. RT won 1st place for their scarecrow in 2021.



Congratulations to our 3rd Quarter
Extra Mile Winners, Ashley (top) and
Allie (bottom)



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EMPLOYEE TESTIMONIAL

"There are so many things I love about working at RT! Really it boils down to the people I get to work with and work for every-day. Whether it is our persons served or our employees, I feel a warm welcome and friendly smile no matter who I encounter. The care goes beyond the surface level interaction one typically engages in at work. We pick each other up when we are down. Also, the laughter we share daily makes it easy to look forward to coming to work each day. The feeling of being apart of such an amazing group of human beings is rewarding beyond words. Thank you to everyone for allowing me to be a part of the family!" -David Galpin, Business Director



Why work for RT?

- ★ Fulfilling Career - make a difference in someone's life.
- ★ Each day is different.
- ★ Employee Snack Bar
- ★ People genuinely care about you!
- ★ Fun atmosphere
- ★ Chances to win prizes during activities (PTO, meals, & gift cards).
- ★ Did we mention, we have snacks?!