

December Newsletter



EXPLORE.

EMPOWER.

ENGAGE.

As 2025 comes to an end, I want to take a moment to sincerely thank the employees of RT for an incredible year of service and especially for the way you all stepped up while I was on maternity leave!

My deepest appreciation goes to our Directors, leaders, and frontline employees. From the Employment Department reopening the I-75 Rest Areas through the remarkable resilience and leadership of its Director, to the Community Engagement Department continuing to run smoothly under the steady guidance of its Manager; from our HR Director hiring at a rapid pace to prepare for the rest area openings, to our Business Director stepping in as Acting CEO; and to our Administrative Assistants who kept everything organized and moving forward. Every single effort mattered.

Because of your dedication and teamwork, my absence was hardly noticed. I never doubted that you would not only sustain operations, but thrive and that is exactly what great leaders and great teams do.

Thank you all for your professionalism, commitment, and passion. RT is stronger because of you.

With sincere gratitude,
Ashley Brocious, CEO



EMPLOYER SPOTLIGHT

Voc Hab Groups

For the second consecutive year, our Vocational Habilitation groups have been hard at work spreading holiday cheer! The teams spent weeks decorating and personalizing festive cards for our neighbors throughout the community.

While many of the cards were delivered to residents at local assisted living facilities like StoryPoint Troy and Vancrest of Troy, the group made sure our four-legged friends weren't forgotten, sending a special batch of greetings to the Miami County Animal Shelter. Thank you to everyone involved for making the season a little brighter for so many!



Did you know that volunteering can help you develop new skills, reduce stress, find purpose, and boost your confidence?

With RT's Voc Hab services, we believe in the power of giving back. Every Thursday, our group heads to the Troy Library to lend a hand with tasks for their youth programs.

Volunteering is more than just helping others, it's a chance to grow, connect, and make a real difference. Join us and see the positive impact it can have on your life!



Holidays at RT

A cherished RT tradition continues! Each year during our Thanksgiving celebration with ADS, our HR Director and her daughter decorate the Christmas tree in our lobby. Their festive touch always brings holiday cheer to our team.



WINNER

Stefanie and Brittany from ADS decorated our tree for the Piqua Library again this year, and this time our theme was inspired by the book *The Angel Tree*. We printed photos of the amazing people we serve and turned them into ornaments that fit the story perfectly. We're so proud to share this special display with the community! RT was the Community Tree Winner!




**WELCOME
TO THE TEAM**



Key, Employment Specialist



Jody, Caretaker



Ayden, Caretaker



Adventures with ADS

The Vegas group lit up their day with a trip to the American Sign Museum! They explored bright colors, vintage signs, and all the fascinating stories behind them. Wandering through the glow and charm sparked tons of smiles and plenty of "You've got to see this one!" moments. A truly fun and vibrant adventure!



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ADS CHRISTMAS HAPPENINGS

December is always a busy and exciting time in ADS as we move from Thanksgiving straight into the Christmas season. Our staff put so much time and care into decorating the program and creating meaningful activities for the individuals. From cooking foods that reflect favorite Christmas traditions to making crafts, ornaments, and shirts, every detail was thoughtfully planned and carried out.

All of that hard work led up to our big holiday party, complete with a visit from the Grinch, Mr. and Mrs. Claus, and a delicious Mexican feast. The amount of effort, creativity, and dedication our staff bring to making this season special for the individuals truly shows. Their commitment helps create joyful memories and meaningful experiences, and it does not go unnoticed.



**safety
first**

For winter safety, dress in warm layers, avoid overexertion when shoveling, prepare your car with an emergency kit and full gas tank, and stay aware of health risks like frostbite and hypothermia by taking breaks and staying hydrated.

Always check on vulnerable neighbors and ensure heating sources like generators are used safely outdoors to prevent fires and carbon monoxide buildup.

Open POSITIONS



NOW Hiring.
Full Time Openings

Drivers
Employment Discovery Specialist
Caretakers
Facilities Coordinator

Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via www.rtindustries.org/jobs

110 Foss way
Troy, OH 45373
937-335-5784



SCAN HERE

Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

Employee Testimony



"I love working at RT because there is never a dull moment. We have fun while we are helping persons served achieve their goals. Watching and helping our persons served grow through the 28 years that I have worked at RT has been very heartwarming. The relationships I have formed throughout the years with our person served fills my heart with so much love."

Natalie, Community
Employment Specialist