

September Newsletter



EXPLORE.



EMPOWER.



ENGAGE.

From The Desk of The CEO:

Our Leadership Team has been working diligently on RT's 2026–2030 Strategic Plan and I can confidently say, it's one of my favorite documents we create. It's not just a plan; it's the result of months of collaboration, innovation, and input from across our organization. From brainstorming sessions to data gathering from our employees, this has been a truly collective effort to chart our future.

It is a priority that each Strategic Plan is not only aspirational, but actionable. Every plan is followed closely and reviewed quarterly by our Executive Team throughout its lifecycle. We track our progress through a detailed Action Plan, built directly from the Strategic Plan.

I love seeing our teams look to the future with purpose and clarity. This plan is more than a roadmap, it's a reflection of who we are and where we're going, together.

RT's Board of Directors will be reviewing this plan soon for approval. I cannot wait to share our future goals with all of our stakeholders!

RT's future is bright and together, we're ready for what's next.

Thank you,
Ashley Brocious



Employer spotlight

Currently, two groups of four individuals receiving Voc Hab services head out into the community each week to volunteer and build valuable skills. One group volunteers at the Sidney-Shelby County YMCA, while the other contributes their time at Troy Main Street.

At the Sidney YMCA, the group plays a key role in keeping the building clean and welcoming for members and guests. They help with tasks like cleaning windows, sweeping and mopping floors, and sanitizing surfaces. One of their favorite activities? Helping decorate for the holidays!

The other group volunteers with Troy Main Street, where they help water flowers, distribute maps and pamphlets, make boxes, and assemble special event handouts. Recently, they supported Tour de Donut and Donut Jam. The whole group shared how much they enjoyed being part of the action!

When not out volunteering, groups spend time learning soft skills through lessons and hands-on activities. One skill they practice every single day is teamwork. Whether volunteering or working through classroom tasks, everyone plays a part in getting the job done. We've all heard the phrase, "Teamwork makes the dream work," but one person served, Lorenzo, put his own spin on it:

👉 "Teamwork makes the money!"

And he's right. It really does.



Adventure is just part of the schedule!



In our Adult Day Services, we continually explore activities and opportunities within the community. Everyone is part of the conversation when choosing where we go and what we do. Our groups are full of adventurous spirits who love to learn new things and visit new places. Each day brings new possibilities, and we make the most of every moment — sharing laughs, joy, and new experiences with our friends. September brought beautiful weather and the blessing of many outdoor activities to enjoy nature and sunshine. We had a blast visiting several amazing places, including the park for a game of kickball, The Historic Bear's Mills, The Learning Tree Farm, Carillon Historical Park, and a tour of the Dayton Dragons Stadium. This is just a snapshot of our month, and the adventures keep coming! Where we go next is up to us! We love the journey.

DSP Appreciation

"Great teams deserve great celebrations!" DSP Appreciation Week is about expressing our gratitude to the professionals who show up every day, who walk alongside people with developmental disabilities, who support independence, inclusion, and self-determination, and who do so with skill, patience, and purpose.

DSPs are skilled professionals. They build trusting relationships, teach vital life and job skills, and provide the consistent support that makes inclusive community living possible. Their work requires expertise, emotional intelligence, adaptability, and deep commitment.

Thank you to our DSPs for all that you do!



UPCOMING

EVENTS

Long Shots Dine to Donate
October 15th 5:00pm-9:00pm

Panera Bread Dine to Donate
November 4 4:00pm-8:00pm



THANK YOU TO ERWIN CHRYSLER DODGE JEEP
FOR DONATING A LIFT VAN TO RT.
WE ARE BEYOND GRATEFUL FOR THE COMMUNITY
PARTNERSHIP WITH THIS DEALERSHIP.

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Meet the 2025-2026 Launch Interns!

The Launch Program is a one-year high school transition initiative designed for individuals with disabilities, providing valuable training and education that lead to meaningful community employment.

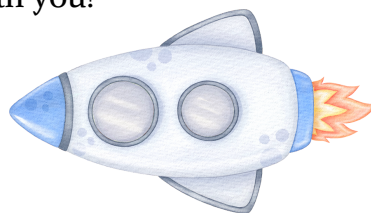


LEFT TO RIGHT: STEPHEN, DREW, CHARLES, AIDEN, CALEB, KALEB, MASON, WITH KASSIDY IN FRONT

Serving young adults ages 18–22 who defer their diploma, Launch offers a unique opportunity during their final year of high school.

Here's to a year of growth, learning, and opportunity — welcome, interns!

RT is excited to partner with you this year on your journey towards employment and we can't think of a better person than our very own, Josh – Employment Specialist to work with you!



Taylor Arnett, Community Engagement Specialist: “I can use my ability to care for people and spread kindness.”

WELCOME
to the Team

Mental Health is a priority at RT.

Over the past several years, our employees have placed greater focus on mental health, its impact, and how we can better support one another.

In response to a recommendation from Staff Council, our Employment Services & Facilities Director, Michelle, took the initiative to create a Zen Room. A quiet, calming space designed for employees to step away from the hustle and bustle, even if just for a few minutes.

We were proud to officially open this space yesterday with a ribbon-cutting ceremony!



safety
first

School Traffic

Be vigilant in school zones, obey speed limits, and watch for children and school buses.

Open **POSITIONS**

NOW Hiring
Full Time Openings
Facilities Manager
&
Facilities Coordinator

Benefits of Working at RT

- Paid Training
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- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via www.rtindustries.org/jobs

110 Foss way
Troy, OH 45373
937-335-5784



SCAN HERE

Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

Employee Testimony



Paul Baker,
Driver

"When I came to RT, I had no idea what to expect. I immediately realized what a privilege it is to serve and build relationships with our persons served. I am reminded every day that we are all on this journey called life, and it is so much better when we choose walk the journey together helping one another. My hope and prayer is that I am able to bless the people I serve as much as they bless me."