

August Newsletter



EXPLORE.

EMPOWER.

ENGAGE.

From The Desk of The CEO:

Celebrate Direct Support Professional (DSP) Recognition Week – September 7–13!

Direct Support Professional Recognition Week is a time to honor and celebrate the incredible work of our front-line staff who provide essential services to individuals with developmental disabilities. At RT, this includes our:

- Caretakers at the Rest Area Contracts (GES)
- Community Engagement Specialists (ADS)
- Employment Discovery Specialists (Voc Hab/GES)
- Employment Specialists (IES)
- Drivers (NMT)

Each of these roles plays a vital part in promoting inclusion, independence, and community involvement — helping individuals live meaningful, purpose-driven lives.

☀ Please take a moment this week to thank a DSP for their dedication and compassion. ☀

To show our appreciation, the RT Leadership Team has planned fun activities and gifts each day throughout the week to celebrate and recognize our amazing DSPs. We're excited to honor the difference you make — every single day.

Thank you for all you do!
Ashley Brocious



EMPLOYER SPOTLIGHT

Summer Youth Services

It isn't summer at RT without Summer Youth services. This year, twenty (20) students had the opportunity to learn and build work skills while earning minimum wage. Participants worked at Miami East Local Schools, Robinson Branch YMCA, Sidney YMCA, and Piqua Parks. Tasks included picking up litter, power washing buses, painting benches, cleaning, and more.



Summer Youth work helps build skills such as communication, teamwork, flexibility, reliability, and much more. This summer had some exceptionally hot days which also taught determination. With extra breaks and safety measures, students who worked outside pushed through.

While some participants realized they aren't quite ready for work, others found they enjoyed it. Earning a paycheck may have been a part of keeping the motivation to work high, but motivation, no matter what it is, is an important part of work! Several participants are looking forward to returning next year, and we're ready to have them back!

Thank you to the students, business partnerships, and RT staff who made another successful year of Summer Youth possible!

UPCOMING EVENTS

● Skyline Chili Dine to Donate
September 18 5:00-8:00pm

● Long Shots Dine to Donate
October 15th 5:00pm-9:00pm

● Panera Bread Dine to Donate
November 4 4:00pm-8:00pm

RT Annual Family Picnic!

RT's 3rd Annual Family Picnic included delicious food, competitive corn hole and RT Bingo. It was warm, but such a great way to celebrate employees and their families!



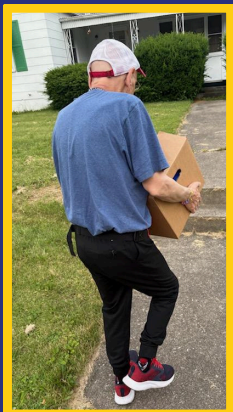
Delivering More Than Food - Delivering Friendship

This summer, our organization and the individuals we serve had the incredible opportunity to make a meaningful impact in our community by volunteering with the Miami County New Path Program through the Piqua Pantry.

Each month, on the second Friday from 10 a.m. to 12 p.m., we join the Piqua Pantry team in distributing food boxes to local seniors who are unable to drive or leave their homes. Volunteers are assigned a delivery route and spend the morning making sure every person on their list receives nutritious food — and a friendly visit.

This has been more than just a volunteer experience; it's been a rewarding way to build relationships, give back, and connect with our neighbors. For the individuals we support, it's a chance to engage with the community in a meaningful and hands-on way, all while spending time with friends and making a difference.

We're honored to be part of such a compassionate program and look forward to continuing this partnership. Small acts of kindness can go a long way — and thanks to the New Path Program and Piqua Pantry, we're proud to be part of that journey.



Thank you to everyone that came out
to our Dine to Donate with
Ducky's Snowballs and Ice Cream!



Extra Mile Winners

2nd Quarter Extra Mile Drawing



Hayley
Employment
Specialist



Giessel
Employment
Specialist

Congratulations to our winners!

Follow Us on Facebook



"Together, We Make Every Moment Shine."

The fairgrounds were full of smiles and excitement during this year's Time to Shine event — a unique and uplifting experience that paired youth with special needs and abilities with dedicated 4-H exhibitors for an unforgettable day in the show ring.

Organized by Kathy Clark, this event gave participants the opportunity to step into the world of animal showing, guided by their 4-H mentors. Each youth had the chance to lead an animal, interact with judges, and proudly demonstrate what they had learned to their families and supporters.

For many, it was more than just a showcase — it was a celebration of inclusion, confidence, and connection. The 4-H exhibitors served as patient, enthusiastic guides, helping each participant feel supported and successful in the ring.

As an organization, RT was proud to sponsor this event by providing medallions for each participant — a small token to recognize a big moment. Watching the smiles as they received their medallions was truly moving. This was a meaningful opportunity for us to give back to the community and support a day that celebrated every individual's unique abilities and achievements.

The joy was evident on every face, and families beamed with pride as their children took center stage. This event truly lives up to its name.

Events like Time to Shine remind us of the power of community, the importance of opportunity, and the joy that comes when everyone is welcomed to the spotlight.



August Safety Tip: Stay Aware, Stay Prepared

No matter the season, safety starts with awareness. This month, take a moment to review your surroundings whether at work, on the road, or at home and ask:

- Are emergency exits clear and accessible?
- Are first aid kits stocked and easy to find?
- Are hazards like spills, clutter, or faulty equipment reported and addressed?
- Are you and your team up to date on safety procedures?

Make safety a habit, not a reaction. A quick daily check-in can prevent accidents before they happen. Encourage a "see something, say something" culture, everyone plays a role in keeping our spaces safe!

Bob Knife, Facilities Supervisor



**safety
first**

Open **POSITIONS**

NOW Hiring
Full Time Openings
Employment Specialist
Employment Discovery Specialist
Driver

Benefits of Working at RT

- Paid Training
- Benefits Package
- 401K w/employer match
- 10 Paid Holidays+PTO
- Make an Impact!

Apply via www.rtindustries.org/jobs

110 Foss way
Troy, OH 45373
937-335-5784



SCAN HERE

Why work for RT?

- Fulfilling Career - make a difference in someone's life.
- Each day is different.
- People genuinely care about you!
- Fun atmosphere
- Chances to win prizes during activities (PTO, meals, & gift cards).

Employee Testimony



Jason,
Employment
Specialist

"I love working at RT because it gives me the opportunity to have a positive impact in a lot of lives. I've enjoyed getting to know the amazing people that we serve and watching them grow through coaching and other supports. There is also a great sense of comradery among my co-workers that keeps moral high."